

# Dudley Job Vacancy Insight Report

## October to December 2025

### Current Job Posting Trends<sup>1</sup>

#### Dudley Overview

- Between October to December 2025 (inclusive), there were 5,702 unique job postings for roles recorded in Dudley. This number of postings is high compared to all local authority districts. Over the past year, this has decreased by 4.3%, compared to a decrease of 6.8% across the UK.
- During this period, there were 4,308 new job postings. This number of postings is high compared to all local authority districts. Over the past year, this has decreased by 2.0% compared to a decrease of 4.9% nationally.

#### Demand and Interest Trend:



- Comparing the final week of the quarter with the week at the start of the quarter, live postings have decreased by 19.2% and new job postings decreased by 79.4%. This downward trend over the quarter shows a decline in employer demand, despite a sharp increase for both live and new job postings at the start of the quarter.
- More recent trends show an increase in demand as live postings decreased by 10.0% in the last 30 days of job posting activity, new postings decreased by 69.7% showing a sharp decline in labour market demand at the end of the quarter.
- By comparing interest quotient and demand, we can identify where there are mismatches in talent/supply and demand. Interest Quotient is ranked average at 1.4.

<sup>1</sup> Source: All data derived from the Adzuna Analyst Tool (January 2026)

## Dudley Advertised Salary

- The advertised median salary for roles over this period in Dudley was £33,193– up by 4.1% from the previous year, but 7.3% less than the overall national median salary of £35,809.

### Salary Trend:



### Top Occupations

- The top posted occupations below account for 14.8% of all job postings in this quarter.
- Healthcare Support Worker was the most in demand occupation, reporting the highest number of postings in Dudley.
- Healthcare Support Worker was the occupation with the most in demand vacancies from the employee perspective, receiving the highest interest in terms of clicks and applicants.
- Science Teacher Secondary School had the highest location quotient, while English Teacher Secondary School had the highest salary.

### In-Demand Occupations:

Occupation	Median Salary	Unique Postings	Location Quotient	Interest Quotient
Healthcare Support Worker	£26,118	141	2.27	71.97
Social Care Worker	£26,245	88	1.37	8.46
Science Teacher Secondary School	£41,982	87	3.57	1.55
Team Leader	£28,724	86	2.79	9.32
Teaching Assistant	£24,700	80	1.29	6.21
SEN Assistant	£25,043	79	1.86	5.87
Maintenance Engineer	£41,425	75	2.56	2.59
English Teacher Secondary School	£48,100	75	3.18	0.17
Teacher	£46,800	70	1.86	0.52
Manager	£32,000	64	0.73	3.8

## Most In-Demand Skills

- Reflecting the most advertised occupations, the biggest skills gaps are around ‘communication’, ‘assertiveness’ and ‘management’.

### In-Demand Skills:

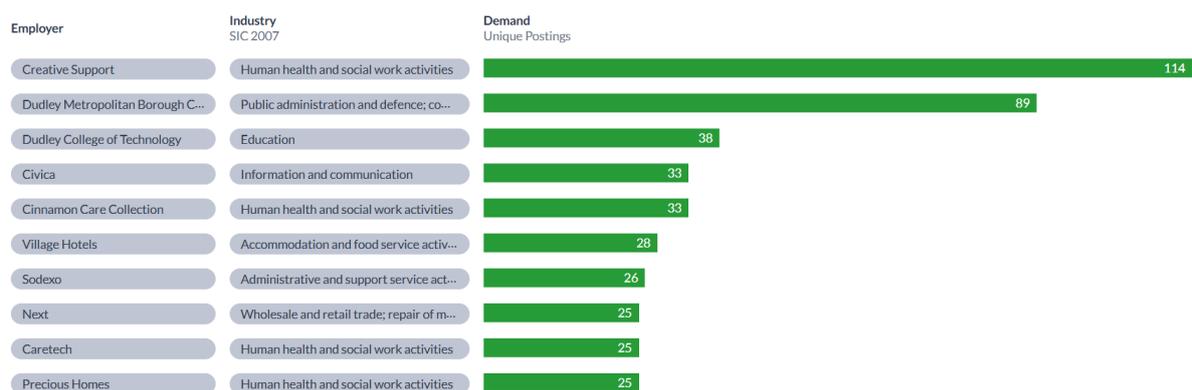
Skills most requested in postings in Dudley, 01/10/2025 - 31/12/2025



## Who’s Hiring

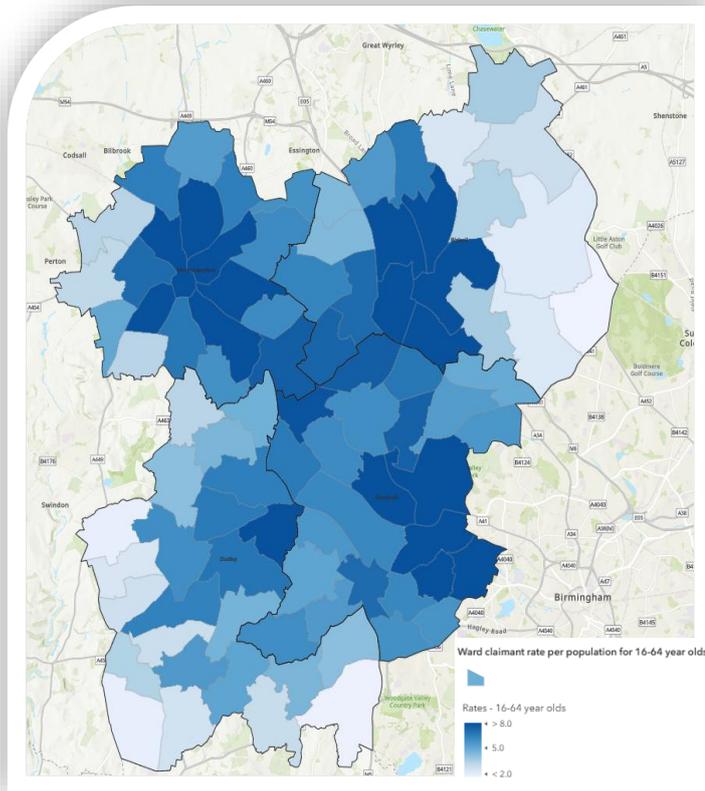
- By volume, Creative Support have logged the most job postings, followed by Dudley Council and Dudley College of Technology.

### Employers Hiring:



## Dudley Total Claimants<sup>2</sup>

- Dudley had 9,300 claimants aged 16 years and over in December 2025, an increase of 75 claimants (+0.8%) compared to the previous month. Compared to December 2024, claimants in Dudley decreased by 425 (-4.4%).



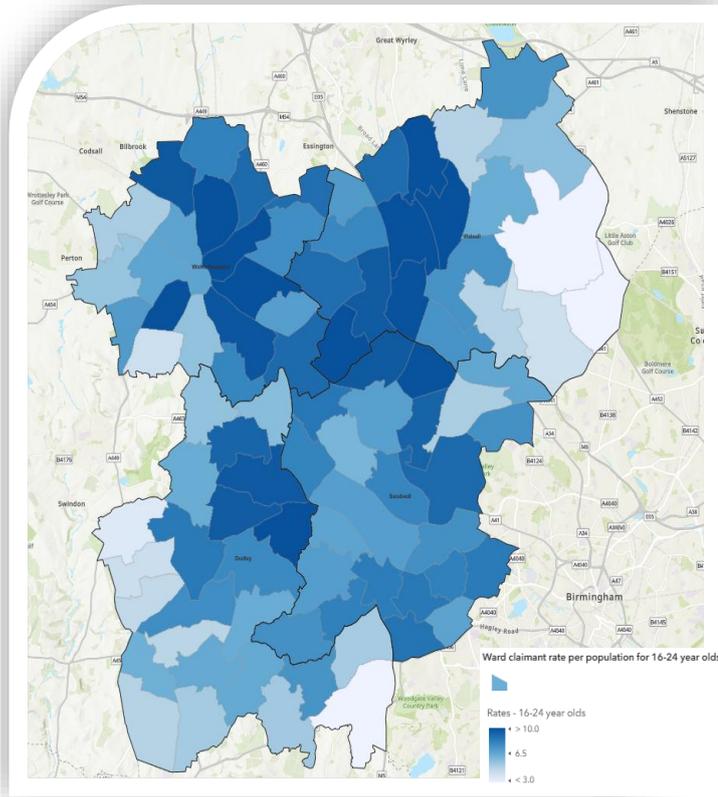
Dudley Wards	Number	Rate
Amblecote	260	3.1%
Belle Vale	415	4.7%
Brierley Hill	625	6.5%
Brockmoor and Pensnett	500	6.1%
Castle and Priory	620	6.6%
Coseley East	380	4.9%
Cradley and Wollescote	445	5.3%
Gornal	340	4.4%
Halesowen North	345	4.4%
Halesowen South	150	2.1%
Hayley Green and Cradley South	220	3.2%
Kingswinford North and Wall Heath	150	2.2%
Kingswinford South	185	2.7%
Lye and Stourbridge North	450	5.7%
Netherton, Woodside and St Andrews	680	6.9%
Norton	150	2.2%
Pedmore and Stourbridge East	200	2.9%
Quarry Bank and Dudley Wood	405	4.8%
St James's	685	6.7%
St Thomas's	940	9.5%
Sedgley	245	3.6%
Upper Gornal and Woodsetton	395	4.7%
Wollaston and Stourbridge Town	295	3.7%
Wordsley	225	3.0%

- Out of the 24 wards within Dudley, 14 were above the UK average of 3.9%.
- The wards with the highest number of claimants as a percentage of residents aged 16 years and over were St Thomas's at 9.5%, followed by Netherton, Woodside & St Andrews at 6.9% and St James's at 6.7%.

<sup>2</sup> Office for National Statistics (ONS) / Department for Work and Pensions (DWP), claimant counts, released January 2026

## Dudley Youth Claimants

Dudley had 2,125 youth claimants in December 2025, an increase of 45 (+2.2%) compared to the previous month. When compared to December 2024, the number of youth claimants increased by 235 (+12.4%).



Dudley Wards	Number	Rate
Amblecote	60	4.8%
Belle Vale	105	7.5%
Brierley Hill	130	7.8%
Brockmoor and Pensnett	120	8.5%
Castle and Priory	185	9.7%
Coseley East	80	5.9%
Cradley and Wollescote	90	6.7%
Gornal	75	6.6%
Halesowen North	65	5.3%
Halesowen South	30	3.0%
Hayley Green and Cradley South	60	5.3%
Kingswinford North and Wall Heath	35	3.6%
Kingswinford South	50	4.3%
Lye and Stourbridge North	90	6.7%
Netherton, Woodside and St Andrews	135	8.0%
Norton	45	4.9%
Pedmore and Stourbridge East	50	5.3%
Quarry Bank and Dudley Wood	85	6.6%
St James's	140	9.6%
St Thomas's	215	10.7%
Sedgley	55	5.7%
Upper Gornal and Woodsetton	110	9.3%
Wollaston and Stourbridge Town	75	6.4%
Wordsley	50	4.6%

- Challenges remain with youth claimants as 21 out of 24 wards in Dudley were above the UK average of 4.5% in December 2025.
- The wards with the highest number of claimants as a percentage of residents aged 16-24 were St Thomas's at 10.7%, Castle and Priory at 9.7% and St James's at 9.6%.